

## NorthCare Network Directive

*NorthCare Network Directives are developed through a collaborative interpretation of rules, regulations, and/or policy. They are provided as a standard for those working within our Network to assist in achieving compliance and consistency in our work.*

<b>Title:</b> Training Requirements for Child Mental Health Professionals (CMHP)	<b>Functional Area(s):</b> Training/Communication	<b>Section(s):</b> Clinical Staff
<b>Directive Supersedes:</b> N/A	<b>Lead Author(s):</b> Diane Bennett Brian Bezotte Lucy Olson	<b>Per NorthCare Directives Policy Authorized by:</b> Claudia Johnson, Interim COO
<b>Sent for 14-day Review On:</b> March 12, 2010	<b>Effective Date:</b> April 9, 2010	<b>Review/Revised Date:</b> N/A
<b>Applies To:</b>  <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input checked="" type="checkbox"/> CMHSP  <input checked="" type="checkbox"/> CMHSP Sub-Contractors  <input type="checkbox"/> NorthCare CA                 </div> <div style="width: 45%;"> <input type="checkbox"/> CA Sub-Contractors  <input type="checkbox"/> Other: _____  <input type="checkbox"/> Excluding: _____                 </div> </div>		

**PURPOSE**

In response to CMHSP request for clarification of training requirements for Children Mental Health Professionals, the following directive has been developed.

**DEFINITIONS**

- Certified Program refers to the Children’s Diagnostic and Treatment Services Program (CDTSP), which means a range of service, as required by this subpart, for which application for certification has been voluntarily made and which has been certified by the department as a children’s diagnostic and treatment service.
- Child Mental Health Professional
  - (i) A person who is trained and has one (1) year of experience in the examination, evaluation, and treatment of minors and their families and who is one of the following:
    - (A) A physician.
    - (B) A psychologist.
    - (C) A licensed master’s social worker
    - (D) A registered professional nurse; or
  - (ii) A person with at least a bachelor's degree in a mental health-related field from an accredited school who is trained, and has three (3) years of supervised experience, in the examination, evaluation, and treatment of minors and their families; or
  - (iii) A person with at least a master's degree in a mental health-related field from an accredited school who is trained, and has one (1) year of experience, in the examination, evaluation and treatment of minors and their families.

## **DIRECTIVE**

### **I. A. The Standard guiding this directive is R 330.2125<sup>1</sup> Staffing and training.**

- (1) The certified program shall provide for the establishment of a formalized staff development program to assure professional development and training in identifying and treating the needs of minors and their families.
- (2) Each full-time staff member in the certified program shall complete not less than 24 clock hours annually of formalized professional development and training.
- (3) Staff shall receive training before performing initial screenings.
- (4) For persons who are hired after the effective date of this rule, the certified program shall be clinically supervised by a child mental health professional who has at least a master's degree in a mental health-related field and 3 years of clinical experience working with minors and their families.

### **B. Verbal guidance from MDCH, supported by NorthCare, provides interpretation of the Administrative Rules and CDTSP protocols (MDCH) that require:**

- (1) physicians are to complete not less than 24 clock hours annually of formalized professional development and training if they are identified as a CMHP for the CDTSP;
- (2) access screeners are to complete not less than 24 clock hours annually of formalized professional development and training if they are identified as a CMHP and are performing this service for the CDTSP.

In addition, NorthCare does support and encourage MDCH's guidance that part-time staff who work with children under a CDTSP are to complete not less than 24 clock hours annually of formalized professional development and training. [NOTE: Because this is not written in the Administrative Rule, NorthCare will not cite a CMHSP during annual site reviews if part-time staff do not have the additional 24-hours of training.]

NorthCare allows for various methods of Training, such as face-to-face, online, supervision, case consultation, and/or paper. All training must be documented as such, e.g. Title, method, time. The administrative rules do not indicate any approved/disapproved method.

## **METHOD OF MONITORING**

NorthCare Annual Site Review  
Review of LMS Training Reports

## **REFERENCES**

- MDCH CDTSP Site Review Standards
- Michigan Administrative Code, Mental Health and Substance Abuse Services, Subpart 6. CDTSP (Children's Diagnostic Treatment and Service Program) R.330.2120 – R.330.2135

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<sup>1</sup> By authority conferred on the department of mental health by sections 1 to 4 of Act No. 80 of the Public Acts of 1905, as amended, section 33 of Act No. 306 of the Public Acts of 1969, as amended, and sections 114, 130, 136, 157, 206, 244, 498n, 498r, 842, 844, 908, and 1002a of Act No. 258 of the Public Acts of 1974, as amended, being sections 19.141 to 19.144, 24.233, 330.1114, 330.1130, 330.1136, 330.1206, 330.1244, 330.1498n, 330.1498r, 330.1842, 330.1844, 330.1908, and 330.2002a of the Michigan Compiled Laws.